No purchase or payment is required to enter and win. The “BRiGHT Ideas Prize Contest” is sponsored by Benefit Resource, LLC. (BRI). The BRiGHT Ideas Prize Contest is governed by these rules and regulations. By participating in the Campaign, you agree to abide by these rules.

Eligibility and Entry
The BRiGHT Ideas Prize Contest is open to all employees at a company contracted with BRI for account services. Each employee is eligible to win one prize during the Campaign Period. Employees must be 18 years of age or older at the time of entry. Employees will receive one entry for each correct response to quiz questions posted at www.BenefitResource.com/BRI-quiz. There are a total of 20 possible entries for each completed quiz. Entrants must fill out all required fields on the entry/quiz form to be included in the drawing. There is a limit of one quiz submission per email address provided. BRI has the right to verify eligibility for each entrant.

Campaign Period
The BRiGHT Ideas Prize Contest begins October 15th, 2019 at 12:00 a.m., Eastern Time and ends on December 31st, 2019 at 11:59PM, Eastern Time (“Campaign Period”). All entries must be received during this time to be considered for a prize drawing. The website server is the official clock for submission.

Prize Drawing
All eligible entries received during the Campaign Period will be considered and winner(s) chosen at random. The winner(s) will be announced weekly throughout the campaign. Winners for the Amazon gift card will be notified each week. Winners of the Polaroid OneStep Starter Set, Philips Hue Starter Kit or FitBit Versa 2 will be notified monthly within ten (10) business days of the end of the month. Winner(s) will be notified by phone or email address provided with their entry. Winner(s) to receive the prize at the location specified in writing by winner. Upon request, winner(s) may be required to complete and return prize acceptance forms or documents. If the winner(s) does not comply with these rules, the winner(s) may be disqualified.

Prizes
During the Campaign Period, BRI will award a total of twelve (12) Amazon gift cards valued at $50 each, with one (1) card awarded each week and one (1) Polaroid OneStep Starter Set, Philips Hue Starter Kit or FitBit Versa 2 each month. If you are a prize winner, the Amazon gift card is given to you as a reward or gift and no consideration, value or money has been paid by you for the card. No cash access or recurring payments. For information on your Amazon.com gift card, including questions about the balance and expiration, please visit “Amazon.com Balance and Amazon.com Gift Card Terms and Conditions”. The Polaroid OneStep Starter Set, Philips Hue Starter Kit or FitBit Versa 2 are valued between $185.00 and $199.99. ALL FEDERAL, STATE AND LOCAL TAXES ASSOCIATED WITH THE RECEIPT OR USE OF ANY PRIZE IS SOLELY THE RESPONSIBILITY OF THE WINNER. Prize is non-transferable. No substitution or cash equivalent permitted. This promotion is in no way sponsored, endorsed, or administered by, or associated with, Amazon, Inc, PLR IP Holdins, LLC (DBA Poloroid), FitBit Inc. or Philips Group or any company affiliates. You are providing your information to Benefit Resource, LLC.

Indemnification and Limitation of Liability
By entering the BRiGHT Ideas Prize Contest, each entrant agrees to indemnify, release and hold harmless BRI and all its owners and employees from any losses, liability or damages in whole or in part as a result of the entrant’s participation. BRI makes no warranties as to the condition of the prize.

Any questions regarding the BRiGHT Ideas Prize Contest should be directed to marketing@BenefitResource.com. This campaign is sponsored by:
Benefit Resource, LLC.
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