PHI Form

AUTHORIZATION/REVOCATION

Generally, except as permitted by law, Benefit Resource, LLC cannot disclose your Protected Health Information ("PHI") to someone other than you or allow another person to use your PHI, unless you authorize such disclosure. PHI is information that relates to your past, present, or future physical or mental health, health care, or payment for health care, and either identifies you or provides a reasonable basis for identifying you.

Employee Name

Employee Address: Street or PO Box

Employer

State of Minnesota

City

State

ZIP

State of Minnesota Employee ID Number

Authorization or revocation: Authorization Revocation

Please check this box if authorization is due to death or incapacitation of participant *(form must be signed by employer representative)*

Person or entity:	Relationship to participant:		
1.	Spouse	Child	Other
2.	Spouse	Child	Other
3.	Spouse	Child	Other
4.	Spouse	Child	Other
5.	Spouse	Child	Other

By completing this section, you are authorizing Benefit Resource to disclose or revoke access to your PHI associated with all your accounts to the person or entity identified above.

PLEASE CERTIFY THE FOLLOWING:

If PHI access is being authorized:

- I hereby authorize the use or disclosure of my PHI as described above.
- I understand that the recipient of my PHI pursuant to this authorization may re-disclose the information and may not be required to keep the information confidential.
- I understand that I am under no obligation to sign this form and that the Plan may not condition treatment, payment, enrollment or eligibility for health care benefits on my decision to sign this authorization.
- I understand that I may revoke this authorization at any time by submitting my revocation, in writing, to Benefit Resource. I am aware my revocation will not be effective for uses and/or disclosures of my PHI that the person(s) and/or organization(s) listed above have already made while authorized.
- This authorization remains in effect until written revocation is received by Benefit Resource.

If PHI access is being revoked:

- I hereby revoke my prior authorization allowing Benefit Resource to disclose Protected Health Information (PHI) associated with all my accounts to the above individuals.
- I understand this revocation of my PHI authorization will not affect any action taken by Benefit Resource prior to receiving this written notice.

Signature

Date *(MM/DD/YYYY)*

SUBMIT THIS DOCUMENT BY:

EMAIL: ParticipantServices@BenefitResource.com

FAX: (877) 918-3622

MAIL: Benefit Resource, LLC | PO BOX 642 | Willow Grove, PA 19090

MINNESOTA MANAGEMENT AND BUDGET

NOTICE OF COLLECTION OF PRIVATE DATA

Minnesota Management and Budget administers the State Employee Group Insurance Program (SEGIP). This notice explains why we may request information (data) about you, your dependents and beneficiaries, how we will use it, who will see it, and your obligation to provide that information.

WHAT INFORMATION WILL WE USE?

We will use the information you provide us at this time, as well as information you have previously provided us about yourself, your dependent(s), and/or your beneficiary. If you provide any information about yourself or your dependent or beneficiary that is not necessary, we will not use it for any purpose.

SEMA4, the information system used to administer employee benefits, contains required information fields that may not be necessary for us to process your request. We do not need the gender or marital status for your beneficiary designation, so you may enter "unknown" in these fields. We only need your dependent's date of death to process a death benefit claim or to discontinue the dependent's coverage due to his or her death. Student status and disability status are needed only to determine eligibility for insurance continuation for your dependent. We only need your dependent's social security number to offer insurance continuation or process a death benefit.

WHY WE ASK YOU FOR THIS INFORMATION?

We ask for this information to process your request to add or change coverage for yourself, your dependent or a beneficiary. The requested information helps us to determine eligibility, to identify you and your dependents and beneficiaries, and to contact you or your dependents and beneficiaries. We use the information so that we can successfully administer SEGIP, including analyzing unidentifiable aggregate data to develop new programs and ensure current programs are effectively and efficiently meeting member needs. We may ask for information about you that we have already collected, including all or part of your social security number, in order to ensure we are matching you to the correct change request or other insurance benefit transaction.

DO YOU HAVE TO ANSWER THE QUESTIONS WE ASK?

You are not legally required to provide any of the information requested.

WHAT WILL HAPPEN IF YOU DO NOT ANSWER THE QUESTIONS WE ASK?

If you do not answer these questions, the insurance benefit transaction you requested for you or your dependent or other insurance benefit transaction may be delayed or denied.

WHO ELSE MAY SEE THIS INFORMATION ABOUT YOU AND YOUR DEPENDENTS AND BENEFICIARIES?

We may give information about you and your dependents and beneficiaries to the insurance carrier you have chosen, SEGIP's representatives, vendors, and actuary, the Legislative Auditor, the Department of Health, any law enforcement agency or other agency with the legal authority to the information, and anyone authorized by a court order. In addition, the parents of a minor may see information on the minor unless there is a law, court order, or other legally binding instrument that blocks the parent from that information. We can use or relates this information only as stated in this notice unless you give your written consent to authorize release of the information to another person/entity, or if Congress or the Minnesota Legislature passes a law allowing or requiring us to release the information or to use it for another purpose.

MINNESOTA MANAGEMENT AND BUDGET

NOTICE OF COLLECTION OF PRIVATE DATA

We ask for this information to process your request to add or change coverage for yourself, your dependent or beneficiary. The requested information helps us to determine eligibility, identify you and your dependents and beneficiaries, and contact you or your dependents and beneficiaries. We use the information so that we can successfully administer SEGIP, including using unidentifiable, aggregate data to develop new programs and ensure current programs effectively and efficiently meet member needs. We can use or release this information only as stated in this notice unless you give us your written permission to release the information or to use it for another purpose.

You are not legally required to provide us any of this information and you may refuse to provide the information. However, if you do not provide us the requested information, the insurance transaction you requested for you or your dependent or other insurance benefit transaction may be delayed or denied.

We may give information about you and your dependents and beneficiaries to the insurance carrier you have chosen, SEGIP's representatives, vendors, and actuary, the Legislative Auditor, the Department of Health, any law enforcement agency or other agency with the legal authority to the information, and anyone authorized by a court order. In addition, the parents of a minor may see information on the minor unless there is a law, court order, or other legally binding instrument that blocks the parent from that information. This information may also be used or released if Congress or the Minnesota Legislature passes a law allowing or requiring us to release the information or to use it for another purpose.

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