STATE OF MINNESOTA EMPLOYEE BENEFITS

Open Enrollment, Carryover Changes, and 2026 Filing Deadline

OPEN ENROLLMENT IS COMING



Open Enrollment for your 2027 insurance benefits is Thursday, October 29th through Wednesday, November 18th, 2026. Pre-tax accounts must be re-elected each year.

To enroll, go to: mn.gov/selfservice and click on the "Open Enrollment" tile. There, you will find complete instructions for enrollment in your 2027 benefits. If you do not have an Open Enrollment option, please contact SEGIP to determine your eligibility. Email segip.mmb@state.mn.us or call Member Services at 651-355-0100.



2027 CARRYOVER – HOW TO QUALIFY

MEDICAL/DENTAL EXPENSE ACCOUNT (MDEA)

Eligible participants may carry over up to $680 (current maximum set by IRS) of unused funds from 2026 into 2027 as long as the following conditions are met:

- Your full annual 2026 MDEA election has been contributed.
- A new 2027 MDEA election of at least $100 is made prior to January 1.

DEPENDENT CARE EXPENSE ACCOUNT (DCEA)

There is no DCEA carryover allowed into the 2027 plan year. All unused DCEA contributions not submitted for reimbursement by the filing deadline will be forfeited. Please plan accordingly.

REMINDER: 2026 CLAIMS FILING DEADLINE



For MDEA, DCEA, and HRA Accounts, 2026 plan year expenses must be incurred by December 31, 2026 (or the last day you were eligible for the plan).
Complete reimbursement requests with documentation must be submitted or postmarked no later than 11:59pm CT by the filing deadline of Sunday, February 28, 2027.

PKEA and BVEA expenses must be submitted for reimbursement within 180 days of the date incurred, but no later than Sunday, February 28, 2027.

HELPFUL TIPS

Check your account regularly. Report any activity you don't recognize within 60 days of the transaction date.
Set up account notifications to follow activity on your account. Alerts can be by text or email. Log in to your account on BRIWEB, click the drop-down arrow next to your name, click Notifications, make your selections.

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